

EX-103 ONLY
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22 May 1957

MEMORANDUM FOR THE RECORD

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SUBJECT: Interview with [REDACTED], Organization & Methods Staff (DD/P Area), Management Staff.

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1. On 21 May 1957 I interviewed [REDACTED], member of the Organization & Methods Staff working in the DD/P area. [REDACTED] 25X1A9a has been with the Agency for about six years, the first four years having been spent in the Office of Security. He has been in the Management Staff for about two years, all of this in the DD/P group, and has worked under both [REDACTED]

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2. He says that the morale in [REDACTED] group is extremely high and attributes this to [REDACTED] leadership. He has the very highest regard for [REDACTED] as a man and for his professional ability. He formerly worked for [REDACTED] who is a personal friend of his; however, in his judgment [REDACTED] and, in fact, is not qualified to lead the DD/P group. He says that [REDACTED] has the technical know-how but does not have the polish to get the job done.

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3. [REDACTED] and grateful to him for having given him a chance in the Organization & Methods Staff even though he has not had prior experience in this field. He says that [REDACTED] ways of doing things are sometimes abrupt and attributes this to the fact that [REDACTED] came to the top in a "hard-boiled" organization like Macy's in New York in lieu of, say, the banking business where politeness and diplomacy are extremely important. He thinks that [REDACTED] is a very smart individual and that he is definitely on the job; however, he has had very little personal dealing with him, having been in his office only once, with the exception of attendance at weekly staff meetings.

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4. [REDACTED] says that he cannot fairly evaluate the morale in the Management Staff other than in [REDACTED] group. When he has occasion to go to other parts of the office, however, he does see sad faces, but he doesn't know why this is and can't put his finger on anything specific.

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5. [REDACTED] has been working on the tables of organization for the Office of Communications and the WH Division. Most significant of his recent work is a study of the pneumatic tube system which the Office of the Deputy

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Deputy (Plans) will need in the new building. This resulted in lowering the requirements of the DD/P area from some 350 pneumatic tube outlets to about 180. He thinks that one of our biggest problems in the Agency is the "control of manpower." He doesn't know the answer but thinks that there must be a better system than the one which we have been trying out in the Office of Communications. The extensive coordination required on papers is also a big problem in his judgment, but he believes that the biggest is the lack of communication from the top in the Agency down.

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6. [REDACTED] is unquestionably extremely loyal to the Agency and enthusiastic about his work.

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[REDACTED]
Deputy Director
(Support)

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